

## Person Specification

### Lecturer

The person specification shows the abilities and skills you will need to carry out the duties in the job description. Short listing is carried out on the basis of how well you meet the requirements of the person specification. You should mention any experience you have had which shows how you could meet these requirements when you fill in your application form. If you are selected for interview you may be asked also to undertake practical tests to cover the skills and abilities shown below:

<b>Qualifications/Experience:</b>	<b>Priority</b>
1. Diploma in Education and Training (DET) on appointment, or alternative equivalent teaching qualification.	1
2. Degree and/or currently undertaking DET.	1
3. Recent Outstanding/Good teaching experience with students with special needs.	1
 <b>Ability, Skills and Knowledge:</b>	
4. Able to demonstrate effective planning of educational programmes for adults with special needs.	1
5. Able to implement appropriate assessment, objective setting, recording, reporting and evaluation of educational programmes.	1
6. Able to communicate effectively with students, carers and professionals.	1
7. Able to initiate development in designated curriculum areas.	1
8. Able to manage and direct teaching teams.	1
9. Able to co-ordinate and implement programmes of staff development internally and externally.	1
10. Able to communicate a commitment to the view that students with special needs can and do achieve.	1
11. Able to work successfully with students who may exhibit challenging behaviour.	1
12. Able to demonstrate a commitment to safeguarding children and vulnerable adults and to promote and comply with the College's Safeguarding, Equality and Diversity and Health and Safety Policies.	1