

PERSON SPECIFICATION

OCCUPATIONAL THERAPIST

The person specification shows the abilities and skills you will need to carry out the duties in the job description. Short listing is carried out on the basis of how well you meet the requirements of the person specification. **You should mention any experience you have had which shows how you could meet these requirements when you fill in your application form.** If you are selected for interview you may be asked also to undertake practical tests to cover the skills and abilities shown below.

QUALIFICATIONS/TRAINING	
	Degree in Occupational Therapy or equivalent.
	UK Health and Care Professions Council Registration (HCPC).
	Eligibility for membership of the Royal College of Occupational Therapy.
	Evidence of recent training as a commitment to personal and professional development.
	Evidence of understanding the Statutory framework within which Occupational therapy is provided (detailed knowledge of Occupational Therapy legislation, guidelines and procedures).
	Knowledge of working with children with Autism and Special Educational Needs with at least 3 years' experience in paediatrics.
	Experience of working with children and young people with a dual ASD and mental health diagnosis.
	An interest in pathological demand avoidance and enthusiasm for further professional development in this area.
	Clinical supervision (Band 7 only)
ABILITIES, SKILLS & KNOWLEDGE	
	Ability to demonstrate effective management of a clinical caseload of children with special educational needs.
	Ability to provide effective occupational therapy assessments and interventions relevant to children with special educational needs.
	Experience of working with young people with sensory processing difficulties.
	Skilled in carrying out both individual and group interventions.
	Knowledge of evaluating outcomes of intervention and ability to critically appraise own performance.
	Ability to use specialist knowledge to inform service / policy developments.
	Excellent planning and organisational skills.
	Familiarity and skill using IT systems and information packages.

	Ability to communicate effectively with children, parents/carers and other professionals.
	Ability to operate effectively as part of a multi-disciplinary team.
	Ability to instruct and support teaching teams to support children within the class environment and in the use of specialised occupational therapy techniques.
	Ability to coach peers within an appraisal setting and in management of day-to-day caseloads. (Band 7 only)
	Ability to adapt evidence- based strategies to young people with demand avoidant behaviour that may need an emphasis on learning through their motivations and interests.
	A forward thinker with the desire to carry out ongoing research with this group of learners.
	Able to write up discoveries to the standard expected for published material in order to extend outstanding practice beyond the school environment. (Band 7 only)
	Ability to co-ordinate and implement programmes of staff and parent development internally and externally.
	Ability to work closely with teaching staff in the identification of integrated learning and therapy-related individual objectives.
	Ability to assess and prescribe appropriate specialist equipment.
	Understanding of how to access other services and agencies.
	Ability to demonstrate a commitment to and responsibility for own CPD (continuous professional development).
	To demonstrate excellent verbal and written communication skills.
	Contribute to the EHCP process for children within your caseload.
	A high level of emotional resilience and emotional maturity.
	Ability to work independently, take on responsibility and manage change.
	Ability to use initiative, problem solve and be pro-active.
	Ability to cope effectively with competing demands and pressurised timescales and deadlines as required by the service on a day-to-day basis using systems of prioritisation as appropriate.
	To demonstrate understanding of the roles of other professionals and the principles of partnership-working with all staff working at the Link School.
	Able to work with the wider school leadership team contributing to and leading on specific whole school developments. (Band 7 only)
	Knowledge of confidentiality and Data Protection.